

# **Work First, Inc.**

05/17/2016 Revised

## **VISION**

***ALL PEOPLE WILL BE CONSIDERED MEN AND WOMEN FIRST – NOT CONSUMERS OR CLIENTS***

## **MISSION**

To promote the fullest development of the individual's personal growth, social responsibility, independent living and vocational development.

To increase the likelihood that people with disabilities will develop relationships, increase control over their lives and acquire positive roles in community life.

## **GUIDING PRINCIPLES**

To develop resources necessary for the continued fulfillment of the stated mission.

All people have the right of citizenship. This right includes finding ways for people to be valued in their communities.

We believe in treating others as we would like to be treated.

We believe in community inclusion and non-segregation (the right for all people to interact with one another) including community presence and community participation.

We will be advocates for all men and women at Work First, Inc.

Work First Inc. implements these principles/ideas by considering each person first without labels.

We strive to find work experiences/opportunities that are appropriate to the individual's developmental abilities as well as work experiences that are perceived by the individual to be meaningful and real.